

# Aperçu contribution 2025

| Âge de l'employée/employé | Plan Basis<br>Primes en % du salaire assuré |        |           |        |         |        |
|---------------------------|---------------------------------------------|--------|-----------|--------|---------|--------|
|                           | Employée/Employé                            |        | Employeur |        | Total   |        |
|                           | Épargne                                     | Risque | Épargne   | Risque | Épargne | Risque |
| 18–19                     | 0,00%                                       | 0,80%  | 0,00%     | 1,60%  | 0,00%   | 2,40%  |
| 20–34                     | 4,70%                                       | 0,80%  | 9,30%     | 1,60%  | 14,00%  | 2,40%  |
| 35–44                     | 7,30%                                       | 0,80%  | 14,70%    | 1,60%  | 22,00%  | 2,40%  |
| 45–54                     | 8,70%                                       | 0,80%  | 17,30%    | 1,60%  | 26,00%  | 2,40%  |
| 55–65                     | 10,30%                                      | 0,80%  | 20,70%    | 1,60%  | 31,00%  | 2,40%  |
| 66–70                     | 10,30%                                      | 0,00%  | 20,70%    | 0,00%  | 31,00%  | 0,00%  |

| Âge de l'employée/employé | Plan Standard<br>Primes en % du salaire assuré |        |           |        |         |        |
|---------------------------|------------------------------------------------|--------|-----------|--------|---------|--------|
|                           | Employée/Employé                               |        | Employeur |        | Total   |        |
|                           | Épargne                                        | Risque | Épargne   | Risque | Épargne | Risque |
| 18–19                     | 0,00%                                          | 0,80%  | 0,00%     | 1,60%  | 0,00%   | 2,40%  |
| 20–34                     | 6,70%                                          | 0,80%  | 9,30%     | 1,60%  | 16,00%  | 2,40%  |
| 35–44                     | 9,30%                                          | 0,80%  | 14,70%    | 1,60%  | 24,00%  | 2,40%  |
| 45–54                     | 10,95%                                         | 0,80%  | 17,30%    | 1,60%  | 28,25%  | 2,40%  |
| 55–65                     | 12,80%                                         | 0,80%  | 20,70%    | 1,60%  | 33,50%  | 2,40%  |
| 66–70                     | 12,80%                                         | 0,00%  | 20,70%    | 0,00%  | 33,50%  | 0,00%  |

| Âge de l'employée/employé | Plan Plus<br>Primes en % du salaire assuré |        |           |        |         |        |
|---------------------------|--------------------------------------------|--------|-----------|--------|---------|--------|
|                           | Employée/Employé                           |        | Employeur |        | Total   |        |
|                           | Épargne                                    | Risque | Épargne   | Risque | Épargne | Risque |
| 18–19                     | 0,00%                                      | 0,80%  | 0,00%     | 1,60%  | 0,00%   | 2,40%  |
| 20–34                     | 8,70%                                      | 0,80%  | 9,30%     | 1,60%  | 18,00%  | 2,40%  |
| 35–44                     | 11,30%                                     | 0,80%  | 14,70%    | 1,60%  | 26,00%  | 2,40%  |
| 45–54                     | 13,20%                                     | 0,80%  | 17,30%    | 1,60%  | 30,50%  | 2,40%  |
| 55–65                     | 15,30%                                     | 0,80%  | 20,70%    | 1,60%  | 36,00%  | 2,40%  |
| 66–70                     | 15,30%                                     | 0,00%  | 20,70%    | 0,00%  | 36,00%  | 0,00%  |