



Care management

Empathetic and targeted: care management from SWICA

SWICA care managers support your employees in the event of long-term incapacity and aid their sustainable reintegration into work. SWICA care management can also be used in a preventive manner to avert the impending risk of an employee needing to take time off work.

Reintegration saves costs and retains expertise

SWICA care managers will look after your incapacitated employees with the goal of reintegrating them into work again permanently, thus preventing disability. In doing so, we rely on the extensive expertise of our medical network partners. We work with all parties involved, such as an individual's line manager and HR manager, to plan their return to work. Doing so helps your company gain financial advantages and retain valuable expertise.

Optimum treatment and successful reintegration into work

- Early and sustainable prevention of (long-term) absences
- Prevention of disability
- Optimisation of medical treatment
- Reduction of absence costs and financial strain on the pension fund
- Retention of valuable expertise

Financial benefits

With care management from SWICA, your company benefits in several ways. Employees return to work more quickly after an illness or accident, which reduces absence costs. Any disability that is prevented also relieves the strain on your pension fund, saving you large pension payments in the long term.



Care management in practice – returning to work one step at a time

Support from SWICA care management

S.* (aged 52) has held a management position in a company for many years. He also suffers from depression and has been unable to work recently. A SWICA care manager is called in and works with the employer to try and make it possible for S. to return to work after a hospital stay. However, the economic situation makes it impossible to approve a new position, and S. loses his job.

Working with all parties involved

The care manager contacts the disability insurer and arranges for external coaching sessions. Working with the coach gives S. a new outlook on things, and he regains partial capacity for work. Together with the regional employment centre, the care manager helps him to apply for a job at another company. After S. completes his internship, he receives a job offer from his former employer.

Improving work-life balance

The coaching sessions teach S. to take better care of himself and keep an eye on his work-life balance. S. has now fully regained his capacity for work in a new job with different responsibilities and no management tasks – a successful outcome made possible by close collaboration between social insurers, outside experts and the care management team.